Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2023 calendar year, or tax year beginning

Go to www.irs.gov/Form990 for instructions and the latest information.

and ending

Open to Public Inspection

В	Check if applicable	C Name of organization	D Emplo	yer identific	cation number				
		SCALABRINI INTERNATIONAL MIGRATION							
	Addres	NETWORK, INC.							
L	Name change	Doing business as	59	-38418	69				
L	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s		E Telephone number					
	Final return/ termin	307 EAST 60TH STREET		12)913		205			
	ated Amend	City or town, state or province, country, and ZIP or foreign postal code	<u> </u>	G Gross receipts \$ 1,066,305					
F	Ireturn	NEW TORK, NI 10022		is a group re		37			
L	Applic tion pendir		ı	subordinates					
_		9 307 E. 60TH STREET, NEW YORK, NY 10022			cluded? Yes	No			
					list. See instruction	ons			
	Websit			up exemption	number I State of legal dom	ioilo: NV			
	art I	Summary	real of formation	. 2007 10	State of legal dom	ICHE. IN I			
	T	Briefly describe the organization's mission or most significant activities: THE ORGA	NIZATIO	N'S MI	SSION IS	TO			
Activities & Governance	'	SAFEGUARD THE DIGNITY AND THE RIGHTS OF MIGR	ANTS, R	EFUGEE	S,				
rna	2	Check this box if the organization discontinued its operations or disposed of r							
ove	3	Number of voting members of the governing body (Part VI, line 1a)				5			
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)				5			
es 8	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)		5		2			
ΥİĖ	6	Total number of volunteers (estimate if necessary)		6		0			
Acti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a		0.			
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11				0.			
			Prior `		Current Ye				
ne		Contributions and grants (Part VIII, line 1h)	1,99	7,565.	765,	525.			
Revenue		Program service revenue (Part VIII, line 2g)		0.		0.			
Ŗ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		3,754.	4,	981.			
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2 00	0.	770	<u> </u>			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,00	1,319. 6,521.		506.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,29	0,321.	/34,	474.			
	1	Benefits paid to or for members (Part IX, column (A), line 4)	15	7,866.	215	118.			
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	13	0.	213,	0.			
Expenses	loa	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 5,290.		0.		<u>.</u>			
Ä	17	Total fundraising expenses (Part IX, column (D), line 25) 5,290. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	22	8,638.	9.8	486.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1 68	3,025.	1,048,	078.			
	1	Revenue less expenses. Subtract line 18 from line 12		8,294.	-277,				
or	3	rievende less expenses. Odbiract inte 10 nom line 12	Beginning of (End of Yea				
ets (20	Total assets (Part X, line 16)		6,494.	1,065,				
ASS	21	Total liabilities (Part X, line 26)		8,553.		071.			
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		7,941.	1,050,				
P	art II	Signature Block							
Und	der pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to	the best of my	/ knowledge and be	lief, it is			
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	parer has any kno	owledge.					
Sig		Signature of officer	L	ate					
He	re	MARCIO TONIAZZO, EXECUTIVE DIRECTOR							
		Type or print name and title	I Doto		II DTIN				
D. 1		Print/Type preparer's name Preparer's signature	Date	Checkif	PTIN	E 4			
Pai		ETCONT COMPLEXNOR ACCIDED AND ADVICTOR	 TTO -	self-employe					
	parer only	Firm's name FISCAL COMPLIANCE ASSUR TAX ADV SVCS	р ТПС Е	irm's EIN 9	9-3095602	i			
US	e Only	Firm's address 1 BUTTERNUT AVENUE PEABODY, MA 01960]_	hono 07	8-395-575	: a			
N 4 -	v the I	-	<u> </u>	THORIE HO. 3 /	X Yes				
ivia	ıy ıne IF	RS discuss this return with the preparer shown above? See instructions			L41 Tes L	No			

ORGANIZATIONS, THE ORGANIZATION PARTICIPATED IN 10 HIGH-LEVEL GLOBAL FORUMS ON MIGRATION POLICY AND THE ORGANIZATION PARTNERED WITH 25 NGOS TO STRENGTHEN ADVOCACY EFFORTS ACROSS VARIOUS REGIONS.

Other program services (Describe on Schedule O.)
(Expenses \$ 26,964 • including grants of \$ 21,408 •) (Revenue \$)

4e Total program service expenses

879,148.

Form 990 (2023) NETWORK, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			٠,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			X
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		.,	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.0		X
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- ' '		
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<u> </u>
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2023) NETWORK , INC .

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Vos " complete Cabadyla I Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//f	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	 •		
UZ.	Sahadula N. Dart II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 55		
-		34	х	
35 2		35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	UJa		
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		
50	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
J,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	- 57		
30	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance	30		
	Check if Schedule O contains a response or note to any line in this Part V			
	Shook is defided to define a recipende of flote to diff fine in this fact v		Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		169	140
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	(gambling) winnings to prize winners?	1c		
	(garnemig) withings to prize withers:	I IC		

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SCALABRINI INTERNATIONAL MIGRATION

NETWORK, INC.
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return		37	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	- V
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	١,		x
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
D	If "Yes," enter the name of the foreign country See instructions for filing requirements for Fig.CFN Form 114. Deport of Foreign Book and Financial Associate (FBAR)			
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	50		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
oa	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а		9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
D				
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	iza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2023)

NETWORK, INC.

59-3841869

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 1a									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 1b									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х						
6										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		Х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		Х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	Х							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х						
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	on Schedule O how this was done	12c	Х							
13	Did the organization have a written whistleblower policy?	13		X						
14	Did the organization have a written document retention and destruction policy?	14		X						
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a		Х						
	Other officers or key employees of the organization	15b		Х						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed NY									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only) availa	able						
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website Another's website Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finar	ncial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	CATALINA MORALES - (212)913-0207									
	307 EAST 60TH STREET, NEW YORK, NY 10022									

Form 990 (2023) NETWORK, INC.

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

C Negotible Reportable Reportable Reportable Compensation Compensation Reportable Compensation Compens	X Check this box if neither the organization n	or any related	orga	aniza	ation	cor	npe	nsat	ed any current officer, o	director, or trustee.	
Name and title	(A)	(B)			_ ((C)			(D)	(E)	(F)
Week (list any hours for related organizations below line) Marci Torn Charles (list any hours for related organizations below line) Marci Torn Charles (list any hours for related organizations below line) Marci Torn Charles (list any hours for related organizations below line) Marci Torn Charles (list any hours for related organizations (list) Marci Torn Charles (list) Marci To	Name and title		(do					one	· '		
Neek (list any hours for related organizations below line) 1.00 2 2 2 2 2 2 2 2 2			box	box, unless person is both an officer and a director/trustee)			is bot or/trus	h an tee)		·	
Teleded Organizations Delow Each Delow Del								, , , , , , , , , , , , , , , , , , ,			
Teleded Organizations Delow Each Delow Del		, ,	direct				_				
(1) PATRICK MURPHY			e or (stee			sate				
(1) PATRICK MURPHY			truste	al tru		yee	ımpeı				
(1) PATRICK MURPHY		~	idual	union	 	oldma	est co oyee	ler.			organizations
SECRETARY X		,	Indiv	Instit	Office	Keye	High	Form			
C2 ANSENSIUS GUNTUR	(1) PATRICK MURPHY	1.00									
DIRECTOR-AUSTRALIA/ASIA (THROUGH 8/2 X	SECRETARY		Х		X				0.	0.	0.
1.00 1.00 2.00	(2) ANSENSIUS GUNTUR	1.00									
DIRECTOR-LATIN AMERICA X	DIRECTOR-AUSTRALIA/ASIA (THROUGH 8/2		Х						0.	0.	0.
(4) JAIRO GUIDINI 40.00 X 0. 0. 0. EXECUTIVE DIRECTOR (THROUGH 8/29/23) 1.00 X 0. 0. 0. (5) ALDO PASKJA SKODA 1.00 X 0. 0. 0. 0. DIRECTOR-EUROPE/AFRICA X X 0. 0. 0. 0. (6) SERGIO DALL'AGNESE 1.00 X X 0. 0. 0. 0. PRESIDENT (THROUGH 8/29/23) X X X 0. <td>(3) ISALDO ANTONIO BETTIN</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(3) ISALDO ANTONIO BETTIN	1.00									
EXECUTIVE DIRECTOR (THROUGH 8/29/23) (5) ALDO PASKJA SKODA DIRECTOR-EUROPE/AFRICA (6) SERGIO DALL'AGNESE PRESIDENT (THROUGH 8/29/23) (7) MARCIO TONIAZZO EXECUTIVE DIRECTOR (8/29/23 ONWARD) (8) TEOFILO RAMIREZ MORENO PRESIDENT (8/29/23 ONWARD) (9) HENDRIKUS ARIANTO UKAT X O. O. O. O. O. O. O. O.	DIRECTOR-LATIN AMERICA		Х						0.	0.	0.
DIRECTOR-EUROPE/AFRICA X X X X X X X X X	(4) JAIRO GUIDINI	40.00									
DIRECTOR-EUROPE/AFRICA	EXECUTIVE DIRECTOR (THROUGH 8/29/23)				Х				0.	0.	0.
Column	(5) ALDO PASKJA SKODA	1.00									
PRESIDENT (THROUGH 8/29/23) (7) MARCIO TONIAZZO EXECUTIVE DIRECTOR (8/29/23 ONWARD) (8) TEOFILO RAMIREZ MORENO PRESIDENT (8/29/23 ONWARD) X X X 0. 0. 0. 0. 0. 0. 0. 0. 0. 1.00 PRESIDENT (8/29/23 ONWARD) X X X 0. 0. 0. 0.	DIRECTOR-EUROPE/AFRICA		Х						0.	0.	0.
(7) MARCIO TONIAZZO 40.00 X 0. 0. 0. EXECUTIVE DIRECTOR (8/29/23 ONWARD) X 0. 0. 0. 0. (8) TEOFILO RAMIREZ MORENO 1.00 X X 0. 0. 0. PRESIDENT (8/29/23 ONWARD) X X 0. 0. 0. 0. (9) HENDRIKUS ARIANTO UKAT 1.00 0. 0. 0. 0. 0.	(6) SERGIO DALL'AGNESE	1.00									
EXECUTIVE DIRECTOR (8/29/23 ONWARD) (8) TEOFILO RAMIREZ MORENO PRESIDENT (8/29/23 ONWARD) (9) HENDRIKUS ARIANTO UKAT X X 0. 0. 0. 0. 0.	PRESIDENT (THROUGH 8/29/23)		Х		Х				0.	0.	0.
(8) TEOFILO RAMIREZ MORENO 1.00 PRESIDENT (8/29/23 ONWARD) X X (9) HENDRIKUS ARIANTO UKAT 1.00	(7) MARCIO TONIAZZO	40.00									
PRESIDENT (8/29/23 ONWARD) X X X 0. 0. 0. (9) HENDRIKUS ARIANTO UKAT 1.00	EXECUTIVE DIRECTOR (8/29/23 ONWARD)				Х				0.	0.	0.
(9) HENDRIKUS ARIANTO UKAT 1.00	(8) TEOFILO RAMIREZ MORENO	1.00									
	PRESIDENT (8/29/23 ONWARD)		X		X				0.	0.	0.
DIRECTOR-AUSTRALIA/ASIA (8/29/23 ONW X 0. 0. 0.	(9) HENDRIKUS ARIANTO UKAT	1.00									
	DIRECTOR-AUSTRALIA/ASIA (8/29/23 ONW		X						0.	0.	0.

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Page **8**

Section A. Officers, Directors, Trus		ploy	ees,	, and	d Hi	gne	st C	ompensated Employe	es (continuea)				
(A) Name and title	(B) Average hours per week	Average (do not ch				is bot	h an	(D) Reportable compensation from	(E) Reportable compensatio from related	on	am	(F) timated tount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	s SC/	comp fro orga and	orner pensati om the anization I relate nization	on d
		=			Α	1 0							
				4	<								
										0			
1b Subtotal 0 • 0 • C Total from continuation sheets to Part VII, Section A 0 • 0 • 0 • 0 • 0 • 0 • 0 • 0 • 0 • 0								0.			0.		
d Total (add lines 1b and 1c)								0 • eceived more than \$100	,000 of reportab	0 . le			0.
compensation from the organization												Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	uch individual										3	_	Х
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	0,000? <i>If</i> "Yes,	" coi	mple	ete S	Sche	edule	e J f	for such individual			4		Х
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	-				-		elat	ted organization or indiv	idual for services		5		Х
Section B. Independent Contractors 1 Complete this table for your five highest co	mpensated in	depe	ende	nt c	ontr	racto	ors t	that received more than	\$100,000 of con	npens	ation f	rom	
the organization. Report compensation for (A)	the calendar y	ear e	<u>endir</u>	ng w	vith	or w	ithir	n the organization's tax (B)	year.		(C	·)	
Name and business	address	NC	ONE				_	Description of s	services	C	omper	sation	
							_						
							_						
		—	—	—									
							_						
2 Total number of independent contractors (i	-	ot lir	 mite	d to	tho	se lis	stec	d above) who received m	nore than				
\$100,000 of compensation from the organi	zation				(J					_	200 (2)	

SCALABRINI INTERNATIONAL MIGRATION

59-3841869 NETWORK, INC. Page 9 Form 990 (2023) Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
		·		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					lunction revenue	business revenue	sections 512 - 514
ts s	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts							
٩٤							
ifts r A		• • • • • • • • • • • • • • • • • • • •					
<u>a</u>		Related organizations 1d					
Sin		Government grants (contributions) 1e					
ēĦ	Ť	All other contributions, gifts, grants, and	765 535				
흔된		similar amounts not included above 1f	765,525.				
a d	_	Noncash contributions included in lines 1a-1f 1g \$		565 565			
<u>ā Č</u>	h	Total. Add lines 1a-1f		765,525.			
			Business Code				
e S	2 a						
e Ž	b						
Program Service Revenue	С						
eve	d						
P. G.	e						
Pr	f	All other program service revenue					
	'	Total. Add lines 2a-2f					
\dashv	3	Investment income (including dividends, inter					
	3		,	12,864.	12,864.		
		other similar amounts)		12,004.	12,004.		
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 287,916.					
	b	Less: cost or other basis					
ē	-	and sales expenses					
en		Gain or (loss) 7c -7,883.					
Other Revenue		Net gain or (loss)		-7,883.			-7,883.
P.		Gross income from fundraising events (not		7,0001			770031
Ě	8 a	,					
٥		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
	b	Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
	b	Less: direct expenses 9b					
		Gross sales of inventory, less returns					
		and allowances 10a	,				
	h	Less: cost of goods sold 10k					
\dashv		Net income or (loss) from sales of inventory	Business Code				
sn			Business Code				
Miscellaneous Revenue	11 a						
lar en	b						
Re	С		<u> </u>				
Ĕ		All other revenue					
		Total. Add lines 11a-11d		880 500	10.00		F 655
	12	Total revenue. See instructions		770,506.	12,864.	Ι 0.	-7,883.

SCALABRINI INTERNATIONAL MIGRATION NETWORK, INC.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		,	<u> </u>	'
-	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ü	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	734,474.	734,474.		
4		734,474.	754,4740		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	100 100	120 500	65.600	
7	Other salaries and wages	198,198.	130,589.	67,609.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1,418.	993.	425.	
10	Payroll taxes	15,502.	9,450.	6,052.	
11	Fees for services (nonemployees):				
а					
b	Legal				
	Accounting	26,264.		26,264.	
d	Lobbying			,	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	2,688.		2,688.	
		2,0001		2,0001	
g	· · · · · · · · · · · · · · · · · · ·	11,042.		11,042.	
	column (A), amount, list line 11g expenses on Sch O.)	11,042.		11,042.	
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties	24 000		24 000	
16	Occupancy	24,000.	2 405	24,000.	
17	Travel	9,972.	3,405.	6,567.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	427.		427.	
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	UTILITIES	14,362.		14,362.	
b	FUNDRAISING MATERIALS A	5,290.		= - /	5,290.
c	MISCELLANEOUS EXPENSES	2,889.	237.	2,652.	0,200
_	OFFICE SUPPLIES	1,552.	2316	1,552.	
d		1,552.		1,334.	
e or	All other expenses	1,048,078.	879,148.	163,640.	5,290.
25	Total functional expenses. Add lines 1 through 24e	1,040,070.	0/3,140.	103,040.	3,430.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
22201	0 12-21-23				Form 990 (2023)

Form 990 (2023)
Part X Balance Sheet

Pa	rt X	Balance Sheet							
		Check if Schedule O contains a response or no	ote to a	ny line in this Part X					
					(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing			576,421.	1	415,834.		
	2	Savings and temporary cash investments			71,956.	2	9,963.		
	3	Pledges and grants receivable, net			290,000.	3	135,000.		
	4	Accounts receivable, net				4			
	5	Loans and other receivables from any current							
		trustee, key employee, creator or founder, sub	stantial	contributor, or 35%					
		controlled entity or family member of any of the	ese per	sons		5			
	6	Loans and other receivables from other disqua	alified p	ersons (as defined					
		under section 4958(f)(1)), and persons describ		6					
ţ	7	Notes and loans receivable, net	Notes and loans receivable, net						
Assets	8	Inventories for sale or use		8					
⋖	9	Prepaid expenses and deferred charges				9			
	10a	Land, buildings, and equipment: cost or other							
		basis. Complete Part VI of Schedule D	10a	11,147. 8,174.					
	b	Less: accumulated depreciation	10b	8,174.	1,889.	10c	2,973.		
	11	Investments - publicly traded securities		11					
	12	Investments - other securities. See Part IV, line	185,943.	12	497,986.				
	13	Investments - program-related. See Part IV, line		13					
	14	Intangible assets		14					
	15	Other assets. See Part IV, line 11			285.	15	4,074.		
	16	Total assets. Add lines 1 through 15 (must eq			1,126,494.	16	1,065,830.		
	17	Accounts payable and accrued expenses			18,417.	17	15,071.		
	18	Grants payable		18					
	19	Deferred revenue		19					
	20	Tax-exempt bond liabilities		20					
	21	Escrow or custodial account liability. Complete				21			
es	22	Loans and other payables to any current or for		* A					
Ħ		trustee, key employee, creator or founder, sub							
Liabilities		controlled entity or family member of any of the				22			
_	23	Secured mortgages and notes payable to unre				23			
	24	Unsecured notes and loans payable to unrelat				24			
	25	Other liabilities (including federal income tax, p							
		parties, and other liabilities not included on line		•	136.		0.		
		of Schedule D			18,553.		15,071.		
	26	Total liabilities. Add lines 17 through 25			10,333.	26	13,071.		
es		Organizations that follow FASB ASC 958, ch	еск пе	re 🔼					
JE C	07	and complete lines 27, 28, 32, and 33.			483,332.	27	447,590.		
3al	27	Net assets with donor restrictions			624,609.	28	603,169.		
Ja I	28	Net assets with donor restrictions Organizations that do not follow FASB ASC			021,005.	20	003,103.		
Ξ		and complete lines 29 through 33.	930, CI	ieck liele					
ō	29	Capital stock or trust principal, or current fund	•			29			
ets	30	Paid-in or capital surplus, or land, building, or				30			
Ass	31	Retained earnings, endowment, accumulated				31			
Net Assets or Fund Balances	32	Total net assets or fund balances			1,107,941.	32	1,050,759.		
Z	l	Total liabilities and net assets/fund balances			1,126,494.	33	1,065,830.		
	33	TOTAL HADINIES AND HEL ASSELS/TUND DAIANCES				J	Torm 990 (2022)		

SCALABRINI INTERNATIONAL MIGRATION

NETWORK, Form 990 (2023)

59-3841869 Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 770,506. 1 Total revenue (must equal Part VIII, column (A), line 12) 1 1,048,078. Total expenses (must equal Part IX, column (A), line 25) 2 2 -277,572. 3 Revenue less expenses. Subtract line 2 from line 1 3 1,107,941. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 29,999. 5 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 6 7 7 Investment expenses 190,391. 8 8 Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 1,050,759. column (B)) Part XII Financial Statements and Reporting X Check if Schedule O contains a response or note to any line in this Part XII Yes No X Accrual Accounting method used to prepare the Form 990: Cash __ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: X Separate basis Both consolidated and separate basis Consolidated basis Х b Were the organization's financial statements audited by an independent accountant? 2b If "Yes." check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis ☐ Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

Uniform Guidance, 2 C.F.R. Part 200, Subpart F? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2023)

Х

Х

2c

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

SCALABRINI INTERNATIONAL MIGRATION Name of the organization Employer identification number NETWORK, INC. 59-3841869 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

NETWORK, INC.

59-3841869 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ection A. Public Support											
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total					
1	Gifts, grants, contributions, and						_					
	membership fees received. (Do not											
	include any "unusual grants.")	992,471.	931,245.	851,069.	2,093,735.	765,525.	5,634,045.					
2	Tax revenues levied for the organ-											
	ization's benefit and either paid to											
	or expended on its behalf											
3	The value of services or facilities											
	furnished by a governmental unit to											
	the organization without charge											
4	Total. Add lines 1 through 3	992,471.	931,245.	851,069.	2,093,735.	765,525.	5,634,045.					
5	The portion of total contributions						_					
	by each person (other than a											
	governmental unit or publicly											
	supported organization) included											
	on line 1 that exceeds 2% of the											
	amount shown on line 11,											
	column (f)						1,473,492.					
6	Public support. Subtract line 5 from line 4.						4,160,553.					
	ction B. Total Support						-77					
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total					
	Amounts from line 4	992,471.	931,245.	851,069.	2,093,735.	765,525.	5,634,045.					
	Gross income from interest,	, , , , , ,	, , , ,			7007	7					
Ü	dividends, payments received on											
	securities loans, rents, royalties,											
	and income from similar sources	6,358.	1,399.	4,266.	3,754.	12,864.	28,641.					
۵	Net income from unrelated business	0,3301	2,0001	1/2001	377311	12/0010	20,0111					
9	activities, whether or not the											
	business is regularly carried on											
10	Other income. Do not include gain											
10	or loss from the sale of capital											
	•											
44	assets (Explain in Part VI.)						5,662,686.					
	• • • • • • • • • • • • • • • • • • • •	-4- (in-4				12	3,002,000.					
	Gross receipts from related activities, First 5 years. If the Form 990 is for the	· · · · · · · · · · · · · · · · · · ·		fadla au fiftha ta								
ıs	•				•	. , . ,						
800	organization, check this box and stop ction C. Computation of Publ						<u></u>					
				actume (f)		44	73.47 %					
	Public support percentage for 2023 (I					15	99.64 %					
	Public support percentage from 2022											
ioa	33 1/3% support test - 2023. If the content have The experience qualifies	-										
	stop here. The organization qualifies											
D	33 1/3% support test - 2022. If the condition have											
47-	and stop here. The organization qual											
1/a	10% -facts-and-circumstances tes											
	and if the organization meets the fact			=	•	VI now the organiz	ation					
_	meets the facts-and-circumstances to	_			•							
b	10% -facts-and-circumstances tes	-					10% or					
	more, and if the organization meets the				-							
	organization meets the facts-and-circ											
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions											

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support								
Cale	endar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions,								
	merchandise sold or services per-								
	formed, or facilities furnished in								
	any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that								
_	are not an unrelated trade or bus-								
	iness under section 513								
4									
•	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities								
J	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
	Amounts included on lines 1, 2, and								
7 6	3 received from disqualified persons								
,	Amounts included on lines 2 and 3 received								
•	from other than disqualified persons that								
	exceed the greater of \$5,000 or 1% of the								
	amount on line 13 for the year								
	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
	• •	(=) 0010	(h) 0000	(=) 0001	(4) 0000	(-) 0000	(6) Tatal		
	endar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
	Amounts from line 6								
10	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources								
t	Unrelated business taxable income								
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975								
	Add lines 10a and 10b								
"	Net income from unrelated business activities not included on line 10b,								
	whether or not the business is								
40	regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital								
	assets (Explain in Part VI.)								
	Total support. (Add lines 9, 10c, 11, and 12.)	•							
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,		
_	check this box and stop here						<u></u>		
	ction C. Computation of Publ								
15	Public support percentage for 2023 (line 8, column (f), o	divided by line 13,	column (f))		15	%		
	Public support percentage from 2022					16	%		
Se	ction D. Computation of Inve	stment Incom	e Percentage						
17	Investment income percentage for 20)23 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%		
18	Investment income percentage from	2022 Schedule A,	Part III, line 17			18	%		
19	19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not								
	more than 33 1/3%, check this box a	nd stop here. The	organization quali	fies as a publicly s	supported organiz	ation			
ŀ	33 1/3% support tests - 2022. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and		
	line 18 is not more than 33 1/3%, che								
20									

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
dule	A (Forr	n 990)	2023

SCALABRINI INTERNATIONAL MIGRATION

Schedule A (Form 990) 2023

NETWORK, INC.

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Par	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	•		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	<u>~</u> .		
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	0.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

SCALABRINI INTERNATIONAL MIGRATION NETWORK, INC.

Schedule A (Form 990) 2023

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust c	on Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	comple	ete Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	v intear	ated Type III supporting org	anization (see

Schedule A (Form 990) 2023

instructions).

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Par	t v Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	<u>ied) </u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	ıs	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
c	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i_	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D, line 7:				
a	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Excess from 2023				

Schedule A (Form 990) 2023

SCALABRINI INTERNATIONAL MIGRATION 59-3841869 Page 8 NETWORK, INC. Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Part VI Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

332028 12-21-23 Schedule A (Form 990) 2023

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

SCALABRINI INTERNATIONAL MIGRATION NETWORK, INC.

Employer identification number 59-3841869

Par	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, line		us or Accounts.Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor adv	vised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpos	se conferring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990), Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreated	tion or education) Preservation	of a historically important land area
	Protection of natural habitat		of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the for	m of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b			1 1
С	Number of conservation easements on a certified historic stru		
	Number of conservation easements included on line 2c acqui		
_	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel		
•	year	sassa, examgalorisa, or terminated by t	ine organization daring the tax
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		– of
•	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conser-	vation easements during the year
	,	mig or modulerie, and emercing concer	ranen eaconieme aaning and year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170	O(h)(4)(B)(i)
_	and section 170(h)(4)(B)(ii)?	,	
9	In Part XIII, describe how the organization reports conservation		
•	balance sheet, and include, if applicable, the text of the footn	•	
	organization's accounting for conservation easements.	oto to the organization o initiational otate	monte that goodhboo the
Par	t III Organizations Maintaining Collections of	Art. Historical Treasures. or	Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95		t and halance sheet works
	of art, historical treasures, or other similar assets held for pub		
	service, provide in Part XIII the text of the footnote to its finan		
h	If the organization elected, as permitted under FASB ASC 95.		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items.	oximotion, education, or research in tu	Tariorarioe or public service,
			¢
	(i) Revenue included on Form 990, Part VIII, line 1		
^		and the state of t	·
2	If the organization received or held works of art, historical treat		dai gairi, provide
	the following amounts required to be reported under FASB A	-	Φ.
	Revenue included on Form 990, Part VIII, line 1		· · · · · · · · · · · · · · · · · · ·
b	Assets included in Form 990, Part X		\$

SCALABRINI INTERNATIONAL MIGRATION

Schedule D (Form 990) 2023

NETWORK, INC.

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3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection terms (check all that apply). a Public exhibition d Loan or exchange program b Scholarly research e Other c Preservation for future generations d Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 6 Part IV Excrow and Custodial Arrangements Complete if the organization's collection? Yes No Part IV Excrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1 Is the organization an agent, include, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 2 Biginning balance 1c Amount 2 Biginning balance 1c Amount 4 Provide a description include an amount on Form 990, Part X, line 21, for escrivor or distodial account liability? Yes No 5 If "Yes, explain the arrangement in Part XIII and complete the following table: 1c 4 Part V Endowrment Funds Complete if the organization answered "Yes" on Form 990, Part X Ine 21 5 Ending balance 1 1 1 1 6 Order to Part V Endowrment Funds Complete if the organization answered "Yes" on Form 990, Part X Ine 21 6 Order to Part X Ine 21 1 1 1 7 Endowrment Funds Complete if the organization answered "Yes" on Form 990, Part X Ine 10 8 Order to Part X Ine 21 1 1 1 9 Order to Part X Ine 21 1 1 1 Administrative expenses 1 1 1 9 Order to Part X Ine 10 1 1 Administrative expenses 1 1 1 1 Administrative expenses 1 1 1 1 Administrative expenses 1 1 1 1 Description of property (a) Cost or other (b) cast or other (b) as is (whe	Pai	rt III Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easures, or	Other	Similar Asse	ets(continued)
a Public exhibition d Loan or exchange program b Scholarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization's collections of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization asswered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1 Is the organization an agant, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part XP If "Yes," explain the arrangement in Part XIII and complete the following table: Amount C Beginning balance C Beginning balance I 1d D 1d Hord Balance Amount T 1d D 1d Hord Balance D 1d Hord Balance Amount T 1d D 1d Hord Balance D 1d Hord Bal	3	Using the organization's acquisition, accession	n, and other record	ls, check	any of the	following that m	nake sigr	ificant use of its	S
b Scholarly research c Description of the organizations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. Description year, and dithe organization's collections and explain how they further the organization's exempt purpose in Part XIII. Description of the organization associated or receive donations of art, instortical treasures, or other similar assessate to be seed to raise funds an artifaction as collection? Description of the organization answered "Yes" on Form 990, Part NI, line 9, or reported an amount on Form 990, Part X, line 21. Is its the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is its the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is its the organization the arrangement in Part XIII and complete the following table: Description during the year Complete the organization and the year Is description during the year Description during the year Is description of the organization has been provided in Part XIII Description of year balance Is description during the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Description of year balance Other expenditures for facilities and programs Is description during the		collection items (check all that apply).							
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Exorow and Custodial Arrangements Complete if the organization answerd "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Tall is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part XIII and complete the following table: Amount C Beginning balance C Beginning balance G Beginning of year balance G Begin	а	Public exhibition	d	ı 🖳 ı	oan or exc	hange program			
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1a is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?	Pai			te if the o	organizatio	n answered "Yes	s" on Fo	m 990, Part IV,	line 9, or
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b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance 1d	1a								
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2 Distributions during the year f Ending balance Board designated or quasi-endowment funds to the presence of the current year end balance (line 1g, column (a)) held as: a Beginning of year balance b Contributions c Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment year bear downent funds not in the possession of the organization that are held and administered for the organization sp. (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations? 2 Describe in Part XIII the intended uses of the organization sendowment funds. Part V Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part V, line 10. Land La		on Form 990, Part X?						L	∐ Yes No
c Beginning balance	b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing t	able:				
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e Distributions during the year f f Enling balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or oustodial account liability? Yes No b if Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Ta Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (f) Three years back (f) Form years back (f) Three years b								1c	
f Ending balance								—	
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Bill Tyes, explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.									
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b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment year endowment year endowment year endownent year year year year year year year year		<u>-</u>	(a) Current year	(a)	rior year	(c) Two years b	ack (a)	Tillee years back	(e) Four years back
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d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment b Permanent modowment f The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations? (iii) Related organizations? b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other (b) Cost or other (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment 2, 973. e Other				_4					
e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment									
and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment									
g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	е	Other expenditures for facilities							
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment									
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	f								
a Board designated or quasi-endowment	g	_				<u> </u>			
b Permanent endowment		•			g, column (a	a)) held as:			
c Term endowment	а			_%					
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment 11,147. 8,174. 2,973. e Other		-	_						
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organization by: (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations. (iii) Related organ	_	· · · · · · · · · · · · · · · · · · ·	-						
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4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment Other Other Other Other Other Other									
Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) 1a Land b Buildings c Leasehold improvements d Equipment e Other	b					·			3b
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other	Dai			wment t	unas.				
Description of property (a) Cost or other basis (investment) 1a Land b Buildings c Leasehold improvements d Equipment e Other (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 8, 174. 2,973.	Fai) Dort IV	/ line 11a 9	Soo Form 000 F	Part V lin	0.10	
basis (investment) basis (other) depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other		· · · · · · · · · · · · · · · · · · ·				<u> </u>	-		(al) De alcuelus
1a Land b Buildings c Leasehold improvements d Equipment 11,147. e Other		Description of property	1 ' '						(a) Book value
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c Leasehold improvements d Equipment 11,147. 8,174. 2,973.									
d Equipment 11,147. 8,174. 2,973. e Other								+	
e Other			4.4	147.				8 174	2 973
				<u>, •</u>				· / - / - •	4,515.
				X line 1	Oc column	(B))			2,973.

Schedule D (Form 990) 2023

59-	38	41	869	Page 3
J J	J 0	4 T	000	Page 3

Dord VIII Investments Other Convities	-						
	Investments - Other Securities Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.						
			and of consumeration to the				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	nd-of-year market value				
(1) Financial derivatives							
(2) Closely held equity interests							
(3) Other							
(A) INVESTMENTS - GOVERNMENT	202 725		m 173 T 170				
(B) SECURITIES	203,735.	END-OF-YEAR MARKE	T VALUE				
(C) INVESTMENTS - CORPORATE	120 007		m 173 T 170				
(D) BONDS	139,987.	END-OF-YEAR MARKE					
(E) INVESTMENTS - EQUITIES	154,264.	END-OF-YEAR MARKE	T VALUE				
(F)							
(G)							
(H)	407.006						
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	497,986.						
Part VIII Investments - Program Related.							
Complete if the organization answered "Yes"							
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or el	nd-of-year market value				
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))							
Part IX Other Assets							
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	1 0)5				
	Description		(b) Book value				
<u>(1)</u>							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
Total. (Column (b) must equal Form 990, Part X, line 15, co	I. (B))						
Part X Other Liabilities	5 000 D . N/ II						
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	The or 11t. See Form 990, Part X, line 2	1				
1. (a) Description of liability			(b) Book value				
(1) Federal income taxes							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
Total. (Column (b) must equal Form 990, Part X, line 25, co							
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financial statements	s that reports the				

Schedule D (Form 990) 2023

59-3841869 Page 4

	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue pe		TOOD Page 4		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	-				
1			1			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
a	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities					
С	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d		2e			
3	Subtract line 2e from line 1		····			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)					
С	Add lines 4a and 4b		4c			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)					
Pa	t XII Reconciliation of Expenses per Audited Financial Statem					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements		1			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments					
С	Other losses					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d		2e			
3	Subtract line 2e from line 1					
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)					
С	Add lines 4a and 4b		4c			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)					
Pa	rt XIII Supplemental Information					
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add		line 4; Part X, line	∍ 2; Part XI,		
PAI	RT X, LINE 2:					
THI	E ORGANIZATION'S ACTIVITIES ARE DESCRIBED	UNDER SECTION	501(C)(3) OF THE		
IN	TERNAL REVENUE CODE, AND					
AC	CORDINGLY, ITS INCOME IS GENERALLY EXEMPT	FROM FEDERAL I	NCOME TA	XES.		
MAI	NAGEMENT HAS EVALUATED ALL					
INC	COME TAX POSITIONS AND CONCLUDED THAT NO D	ISCLOSURES REL	ATING TO	ı		
UNCERTAIN POSITIONS ARE REQUIRED IN THE						
FII	NANCIAL STATEMENTS. THE ORGANIZATION FILES	FEDERAL FORM	990 ANNU	ALLY AND		
THI	E STATE OF NEW YORK ANNUAL					
REI	PORTS AS REQUIRED. NO RETURNS OR REGISTRAT	ION ARE PRESEN	TLY UNDE	R		
EXA	AMINATION BY THE RELEVANT AUTHORITIES.					

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Open to Public

Name of the organization

SCALABRINI INTERNATIONAL MIGRATION NETWORK, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

Employer identification number 59-3841869

SEAFARERS, ITINERANTS, AND PEOPLE ON THE MOVE. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

FOR THE ORGANIZATION'S RESEARCH PROGRAMS, IN 2023, THE ORGANIZATION CONDUCTED KEY RESEARCH STUDIES ON MIGRATION PATTERNS AND CHALLENGES IN VARIOUS REGIONS, INFORMING POLICY AND SERVICE PROVISION. IN TERMS OF QUANTIFIABLE METRICS, THE ORGANIZATION PUBLISHED 10 RESEARCH PAPERS ON MIGRATION TRENDS AND ISSUES AFFECTING DISPLACED COMMUNITIES; THE ORGANIZATION RELEASED 3 MAJOR REPORTS THAT WERE USED BY GLOBAL ORGANIZATIONS TO INFLUENCE MIGRATION POLICY; AND OVER 100 INTERVIEWS WITH MIGRANTS WERE CONDUCTED TO GATHER QUALITATIVE DATA FOR POLICY BRIEFS.

EXPENSES \$ 26,964. INCLUDING GRANTS OF \$ 21,408. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

EACH BOARD MEMBER RECEIVES A COPY OF THE REVIEW OR AUDIT REPORT (AS APPLICABLE) AND TAX RETURN BEFORE SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH NEW RESPONSIBLE PERSON (OFFICER OR DIRECTOR) IS REQUIRED TO REVIEW A COPY OF THE CONFLICT OF INTEREST POLICY AND TO ACKNOWLEDGE IN WRITING THAT HE OR SHE HAS DONE SO. EACH RESPONSIBLE PERSON ANNUALLY COMPLETES A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS, OR CIRCUMSTANCES IN WHICH THE RESPONSIBLE PERSON IS INVOLVED THAT HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT OF INTEREST ARISING. THE POLICY IS REVIEWED

Schedule O (Form 990) 2023 Page 2 SCALABRINI INTERNATIONAL MIGRATION Name of the organization **Employer identification number** 59-3841869 NETWORK, INC. ANNUALLY BY EACH MEMBER OF THE BOARD OF DIRECTORS. ANY CHANGES TO THE POLICY IS TO BE COMMUNICATED IMMEDIATELY TO ALL RESPONSIBLE PERSONS. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. 990 PART XII, LINW 2C THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR (2022).