EXTENDED TO NOVEMBER 17, 2025

Form **990**

Activities & Governance

Revenue

Expenses

Assets or Balances

Return of Organization Exempt From Income Tax

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Go to www.irs.gov/Form990 for instructions and the latest information. Inspection A For the 2024 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number SCALABRINI INTERNATIONAL MIGRATION Address change NETWORK, INC. Name change 59-3841869 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ 307 EAST 60TH STREET (212)913-0207termin-ated 1,155,613. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended NEW YORK, NY 10022 H(a) Is this a group return Applica-F Name and address of principal officer: MARCIO TONIAZZO Yes X No for subordinates? pending 307 E. 60TH STREET, NEW YORK, NY 10022 **H(b)** Are all subordinates included? Tax-exempt status: X = 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.SIMN-GLOBAL.ORG H(c) Group exemption number **K** Form of organization: **X** Corporation Association L Year of formation: 2007 M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: THE ORGANIZATION'S MISSION IS TO SAFEGUARD THE DIGNITY AND THE RIGHTS OF MIGRANTS, REFUGEES, oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. 5 Number of voting members of the governing body (Part VI, line 1a) 5 Number of independent voting members of the governing body (Part VI, line 1b) 0 5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b Current Year 765,525819,775. Contributions and grants (Part VIII, line 1h) 0. 0. Program service revenue (Part VIII, line 2g) 4,981. 31,806. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 0. 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 770,506. 851,581. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 734,474. 706,721. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. 215,118. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 98,486. 115,954. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,048,078. 822,675. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -277,572. 28,906. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 1,114,891. 1,065,830. Total assets (Part X, line 16) 15,071. 23,500. 21 Total liabilities (Part X, line 26) 050,759. 091,391. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Date Signature of officer Sign MARCIO TONIAZZO, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Preparer's name Preparer's signature Paid P01278154 FISCAL COMPLIANCE ASSUR TAX ADV SVCS LLC Firm's EIN 99-3095602 Preparer Firm's name Firm's address 1 BUTTERNUT AVENUE Use Only Phone no. 978 - 395 - 5759 PEABODY, MA 01960 May the IRS discuss this return with the preparer shown above? See instructions X Yes

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Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE ORGANIZATION'S MISSION IS TO SAFEGUARD THE DIGNITY AND THE RIGHTS
	OF MIGRANTS, REFUGEES, SEAFARERS, ITINERANTS, AND PEOPLE ON THE MOVE.
	<u></u>
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 214,713 • including grants of \$ 200,903 •) (Revenue \$)
	FOR THE ORGANIZATION'S TRAINING AND CAPACITY BUIDING PROGRAMS, IN 2024,
	THE ORGANIZATION INCREASED THE NUMBER OF TRAINING PROGRAMS FOR MIGRANTS
	AND PARTNER ORGANIZATIONS TO ENHANCE SELF-SUFFICIENCY AND
	ORGANIZATIONAL EFFECTIVENESS. IN TERMS OF QUANTIFIABLE METRICS, 2,000
	MIGRANTS COMPLETED VOCATIONAL TRAINING AND ENTREPRENEURSHIP PROGRAMS,
	50 WORKSHOPS WERE ORGANIZED FOR LOCAL ORGANIZATIONS ON MIGRANT
	ASSISTANCE AND CAPACITY BUILDING, AND 1,500 WOMEN AND YOUTH WERE
	EMPOWERED THROUGH TARGETED SKILLS PROGRAMS.
4b	(Code:) (Expenses \$ 481,105 • including grants of \$ 449,688 •) (Revenue \$)
	FOR THE ORGANIZATION'S SERVICE PROGRAMS, IN 2024, THE ORGANIZATION
	EXPANDED DIRECT SERVICES TO MIGRANTS AND REFUGEES, PROVIDING ESSENTIAL
	RESOURCES IN AREAS WITH HIGH MIGRATION FLOWS. IN TERMS OF QUANTIFIABLE
	METRICS, OVER 20,000 MIGRANTS RECEIVED DIRECT ASSISTANCE THROUGH SIMN
	CENTERS, 500 FAMILIES WERE SUPPORTED THROUGH HOUSING AND RESETTLEMENT
	PROGRAMS, AND 35 NEW SERVICE CENTERS OPENED OR EXPANDED GLOBALLY.
4c	(Code:) (Expenses \$ 79,380 • including grants of \$ 54,380 •) (Revenue \$)
70	FOR THE ORGANIZATION'S RESEARCH PROGRAMS, IN 2024, THE ORGANIZATION
	CONDUCTED KEY RESEARCH STUDIES ON MIGRATION PATTERNS AND CHALLENGES IN
	VARIOUS REGIONS, INFORMING POLICY AND SERVICE PROVISION. IN TERMS OF
	QUANTIFIABLE METRICS, THE ORGANIZATION PUBLISHED 10 RESEARCH PAPERS ON
	MIGRATION TRENDS AND ISSUES AFFECTING DISPLACED COMMUNITIES; THE
	ORGANIZATION RELEASED 3 MAJOR REPORTS THAT WERE USED BY GLOBAL
	ORGANIZATIONS TO INFLUENCE MIGRATION POLICY; AND OVER 100 INTERVIEWS
	WITH MIGRANTS WERE CONDUCTED TO GATHER QUALITATIVE DATA FOR POLICY
	BRIEFS.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 16,694 • including grants of \$ 1,750 •) (Revenue \$)
4e	Total program service expenses 791,892.

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			3,7
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			X
40	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		Α.
10	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			X
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13	<u> </u>	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current 26 or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 X Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х 27 entity (including an employee thereof) or family member of any of these persons? If "Yes." complete Schedule L. Part III 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Х "Yes," complete Schedule L, Part IV X **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х "Yes," complete Schedule L, Part IV X Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R. Part II, III, or IV, and Х Part V. line 1 34 X **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No Yes 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х (gambling) winnings to prize winners?

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

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			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
11	1 / / / 1			
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
b				
12a	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

NETWORK, INC. 59-3841869 Form 990 (2024)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u> </u>		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	<u> </u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			7.7
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
_	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	nd finai	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THIAGO RUFINO - (212)913-0207 307 FAST 60TH STREET NEW YORK NY 10022			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization		orga	aniza			mpe	nsat			Г
(A)	(B)			(O Pos	C) ition	1		(D)	(E)	(F)
Name and title	Average hours per		not c	heck	more	than is bot		Reportable compensation	Reportable compensation	Estimated amount of
	week	offi	cer ar	nd a d	lirecto	or/trus	stee)	from	from related	other
	(list any	sctor						the	organizations	compensation
	hours for	or dire	gg.			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	truste		98	suadı		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	organizations below	Jualtr	tional	_	nploy	st con	_	1099-NEC)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Forme			
(1) PATRICK MURPHY	1.00									
SECRETARY		X		Х				0.	0.	0.
(2) ISALDO ANTONIO BETTIN	1.00									
DIRECTOR-LATIN AMERICA		X						0.	0.	0.
(3) ALDO PASKJA SKODA	1.00									
DIRECTOR-EUROPE/AFRICA		Х						0.	0.	0.
(4) MARCIO TONIAZZO	40.00									
EXECUTIVE DIRECTOR				Х				0.	0.	0.
(5) TEOFILO RAMIREZ MORENO	1.00							_		
PRESIDENT	1	Х		Х				0.	0.	0.
(6) HENDRIKUS ARIANTO UKAT	1.00	ļ								
DIRECTOR-AUSTRALIA/ASIA		Х				_		0.	0.	0.
		1								
		_				<u> </u>				
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SCALABRINI INTERNATIONAL MIGRATION NETWORK INC

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
	(A) Name and title	(B) Average hours per	box	not cl	ss pe	ition more rson	than	h an	(D) Reportable compensation	(E) Reportable compensatio			(F) stimate nount	
		week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee B	Officer Officer		Highest compensated snat/ac		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organization (W-2/1099-MIS 1099-NEC)	s SC/	com fr org and	other pensa om the anizati d relate anization	e ion ed
	Subtotal								0.		0.			0.
	Total from continuation sheets to Part VI								0.		0.			0.
2	Total (add lines 1b and 1c) Total number of individuals (including but n									0.000 of reportab	_			
	compensation from the organization				- C C.		-,		, , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				0
													Yes	No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s								hest compensated emp			3		Х
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportab	le co	ompe	ensa	atior	n and	d oth	her compensation from	the organization		4		Х
5	Did any person listed on line 1a receive or a	accrue comper	nsat	ion f	rom	any	unr unr	elat	ed organization or indivi	dual for services		4		
Sec	rendered to the organization? If "Yes," com tion B. Independent Contractors	plete Schedule	e J f	or su	ıch	pers	son .					5		X
1	Complete this table for your five highest co	· ·	-								npens	ation 1	rom	
	the organization. Report compensation for (A)					vitn	or w	itnir	(B)			(0		
	Name and business	address	NC	ONE	<u>. </u>				Description of s	ervices		ompe	nsatio	<u> </u>
								-						
								\perp						
2	Total number of independent contractors (i \$100,000 of compensation from the organic	•	ot lii	mite	d to		se lis O	sted	l above) who received m	nore than				

Form 990 (2024) NETWORK, INC.

Part VIII | Statement of Revenue

Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 819,775. similar amounts not included above 1f 1g \$ g Noncash contributions included in lines 1a-1f 819,775. h Total. Add lines 1a-1f **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 24,099. 24,099. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 7a 311,739. assets other than inventory **b** Less: cost or other basis Other Revenue |7b|304,032and sales expenses 7,707. c Gain or (loss) ______7c 7,707. 7,707. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a d All other revenue e Total. Add lines 11a-11d 24,099. 851,581. Total revenue. See instructions 12

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SCALABRINI INTERNATIONAL MIGRATION NETWORK, INC.

Form 990 (2024) NETWORK, INC.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) (A)
Total expenses Do not include amounts reported on lines 6b. Program service expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 5,000 5,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 701,721. 701,721. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 Payroll taxes 10 Fees for services (nonemployees): 11 a Management Legal 11,944. 11,944. Accounting Lobbying Professional fundraising services. See Part IV, line 17 3,742. 3,742. Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 25,227 25,000 227 column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 600. 600. Office expenses 13 3,929. 810. 3,119. 14 Information technology Royalties 15 4,000. 4,000. 16 Occupancy 52,956. 49,361. 3,595. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... 10,000. 10,000. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 627. 627. Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 1,634. 1,634. BANK FEES DUES AND FILING FEES 1,180. 1,180. b 115. MISCELLANEOUS EXPENSES 115. C d All other expenses е 822,675. 791,892. 30,783. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

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SCALABRINI INTERNATIONAL MIGRATION NETWORK INC

Form 990 (2024)

NETWORK, INC.

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Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	415,834.	1	109,751.
	2	Savings and temporary cash investments	9,963.	2	400,308.
	3	Pledges and grants receivable, net		3	0.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
şţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other	,		
		basis. Complete Part VI of Schedule D 10a 11, 147			0 246
	b	Less: accumulated depreciation 10b 8,801	10-100	10c	2,346.
	11	Investments - publicly traded securities		11	597,082.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	E 404
	15	Other assets. See Part IV, line 11		15	5,404.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	1,114,891.
	17	Accounts payable and accrued expenses		17	23,300.
	18	Grants payable		18 19	
	19 20	Deferred revenue		20	
	21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D		21	
w	22	Loans and other payables to any current or former officer, director,			
Liabilities	~~	trustee, key employee, creator or founder, substantial contributor, or 35%			
iqe		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	15,071.	26	23,500.
		Organizations that follow FASB ASC 958, check here			
Š		and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	447,590.	27	953,600.
B	28	Net assets with donor restrictions	603,169.	28	137,791.
S I		Organizations that do not follow FASB ASC 958, check here			
Ē		and complete lines 29 through 33.			
ts o	29	Capital stock or trust principal, or current funds		29	
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	4 4 4 4 4 4 4
Se	32	Total net assets or fund balances		32	1,091,391.
	33	Total liabilities and net assets/fund balances	1,065,830.	33	1,114,891.

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Form 990 (2024) NETWORK, INC. 59-3841869 Page 12

. 0111	1000 (2021)			ı uç	<u>, </u>			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,5				
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,6				
3	Revenue less expenses. Subtract line 2 from line 1	3		8,9				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4 1	.,05	0,7 3,1	<u>59.</u>			
5	Net unrealized gains (losses) on investments							
6	Donated services and use of facilities 6							
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-	1,4	34.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10 1	.,09	1,3	91.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a						
	separate basis, consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	iedule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					

Form **990** (2024)

SCHEDULE A

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section (Form 990)

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information. SCALABRINI INTERNATIONAL MIGRATION

Employer identification number

		NETW	ORK,	INC.					5	9-3841869				
Pa	rt I	Reason for Public (Charity	Status.	(All organizations must o	omplete th	nis part.) S	ee instruction	S.					
The o	organ	ization is not a private found	ation bed	cause it is: (For lines 1 through 12, o	heck only	one box.)							
1		A church, convention of ch	urches, c	r associatio	on of churches described	d in sectio	n 170(b)(1)(A)(i).						
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	า 990).)								
3		A hospital or a cooperative	hospital	service org	anization described in s e	ection 170	(b)(1)(A)(i	ii).						
4		A medical research organiz	ation ope	erated in co	njunction with a hospital	described	d in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,				
		city, and state:												
5		An organization operated for	or the ber	nefit of a co	llege or university owned	d or opera	ted by a g	overnmental u	ınit descril	oed in				
		section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
6		A federal, state, or local gov	vernment	or governr	nental unit described in	section 17	70(b)(1)(A)	(v).						
7	X													
		section 170(b)(1)(A)(vi). (Complete Part II.)												
8		A community trust describe	ed in sec t	tion 170(b)	(1)(A)(vi). (Complete Par	t II.)								
9		An agricultural research org	ganization	n described	in section 170(b)(1)(A)(ix) operate	ed in conju	ınction with a	land-grant	college				
		or university or a non-land-g	grant colle	ege of agric	ulture (see instructions).	Enter the	name, city	y, and state of	the collec	ge or				
		university:												
10		An organization that norma	lly receive	es (1) more	than 33 1/3% of its sup	port from (contributio	ons, membersl	nip fees, a	nd gross receipts from				
		activities related to its exem	npt functi	ons, subjec	ct to certain exceptions;	and (2) no	more than	n 33 1/3% of i	ts support	from gross investment				
		income and unrelated busin	ness taxa	ble income	(less section 511 tax) from	om busine	sses acqu	ired by the or	ganization	after June 30, 1975.				
		See section 509(a)(2). (Cor	mplete Pa	art III.)										
11	Щ	An organization organized a	and opera	ated exclus	ively to test for public sa	fety. See	section 50)9(a)(4).						
12		An organization organized a	and opera	ated exclus	ively for the benefit of, to	perform t	the functio	ons of, or to ca	arry out the	e purposes of one or				
		more publicly supported or	ganizatio	ns describe	ed in section 509(a)(1) o	r section :	509(a)(2).	See section 5	609(a)(3). (Check the box on				
	_	lines 12a through 12d that	describes	s the type o	of supporting organizatio	n and com	nplete lines	s 12e, 12f, and	d 12g.					
а			anization	operated, s	supervised, or controlled	by its sup	ported org	ganization(s), t	ypically by	y giving				
		the supported organization	on(s) the	power to re	gularly appoint or elect a	a majority	of the dire	ctors or truste	es of the	supporting				
	_	organization. You must c	omplete	Part IV, Se	ections A and B.									
b			anization	supervised	d or controlled in connec	tion with it	s support	ed organizatio	n(s), by ha	aving				
		control or management o	f the sup	porting org	anization vested in the s	ame perso	ons that co	ontrol or mana	ge the sup	oported				
	_	organization(s). You mus	-											
С			_						lly integrat	ed with,				
		its supported organization			•									
d			_						-	* *				
		that is not functionally int	-	_	· ·	•		=	d an attent	tiveness				
		requirement (see instructi	,		•									
е		☐ Check this box if the orga						a Type I, Type	II, Type III					
	C4-	functionally integrated, or												
f g		er the number of supported of vide the following information	•		ad organization(s)									
9		i) Name of supported		EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monetary	(vi) Amount of other				
	·	organization	, ,		(described on lines 1-10	in your governi Yes	ng document?	support (see in	structions)	support (see instructions)				
					above (see instructions))									

Schedule A (Form 990) 2024

NETWORK, INC.

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 (e) 2024 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 851,069. 765,525. 819,775 include any "unusual grants.") 931,245. 2,093,735 5,461,349. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 931,245. 851,069. 2,093,735. 765,525. 819,775. 5,461,349. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 1,772,342. 3,689,007. 6 Public support. Subtract line 5 from line 4. Section B. Total Support (a) 2020 931, 245. (b) 2021 851,069. (c) 2022 Calendar year (or fiscal year beginning in) (f) Total (d) 2023 (e) 2024 819,775. 765,525. 2,093,735 5,461,349. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties, 1,399. 4,266 3,754. 12,864 24,099 46,382. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 5,507,731. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 66.98 14 % 14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) 73.47 15 Public support percentage from 2023 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and X stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the

organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990) 2024

Schedule A (Form 990) 2024

NETWORK, INC.

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	qualify under the tests listed beation A. Public Support	elow, please com	plete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Gifts, grants, contributions, and	(a) 2020	(b) 2021	(6) 2022	(u) 2023	(e) 2024	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")						
2							
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	_					
c	: Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support			•	•	•	
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6		, ,	Ì	, ,		,,
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
_	(less section 511 taxes) from businesses						
	anguired ofter June 20, 1075						
,	Add lines 10a and 10b						
	Net income from unrelated business						
•	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						_
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>		<u> </u>
14	First 5 years. If the Form 990 is for the	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
							<u></u>
	ction C. Computation of Publ						
	Public support percentage for 2024 (I					15	<u>%</u>
	Public support percentage from 2023					16	%
Se	ction D. Computation of Inves					1 1	
17						17	%
18	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2024. If the	organization did	not check the box	on line 14, and line	e 15 is more than :	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box at	nd stop here. The	organization qual	ifies as a publicly s	supported organiza	ation	
k	33 1/3% support tests - 2023. If the	organization did	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 $1/3\%$, che	ck this box and s	top here. The orga	nization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

Schedule A (Form 990) 2024

NETWORK, INC.

59-3841869 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b. Part I, complete Sections A and C. If you checked box 12c. Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
1		169	140
	1		
	2		
	3a		
	3b		
	3с		
	00		
	4a		
	4.		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
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	8		
	0-		
	9a		
	9b		
	-		
	9с		
	10a		
	เบล		
	10b		
dule	A (Forr	n 990)	2024

Sche	dule A	(Form 990) 2024	NETWORK,	IN	IC.			59-38	4186	9 _{Pa}	age 5
Par	t IV	Supporting Organ	nizations _{(contin}	nued	")						
										Yes	No
11	Has th	ne organization accepted	d a gift or contribution	tion fr	om any of th	he following persons?					
а						er with persons described	d on lines 11b and				
		elow, the governing bod		•					11a		
		ily member of a person of							11b		
С			n described on line 11	1a or	11b above? <i>Ii</i>	f "Yes" to line 11a, 11b, or	r 11c,				
Sact		le detail in Part VI. B. Type I Supportin	a Organization	ne					11c		
360	LIOIT	5. Type i Supportin	y Organization	113						Yes	No
1	Did th	e governing hody, memb	ners of the governin	ina ha	ndy officers	acting in their official cap	acity or membership o	of one or		res	No
•		0 ,,	•	_	• /	it or elect at least a majori	• • • • • • • • • • • • • • • • • • • •				
	direct	ors, or trustees at all time	es during the tax ye	ear?	If "No," desc	cribe in Part VI how the su	upported organization(s	;)			
						ctivities. If the organization					
						officers, directors, or trust v, applied to such powers		ong me	1		
2		_			-	anization other than the su	-				
_		•	•			orting organization? If "Yes					
	•	, , ,				e supported organization(•				
	super	vised, or controlled the s	upporting organizat	ation.	•	,,			2		
Sect	tion (C. Type II Supportii	ng Organizatio	ons							
										Yes	No
1	Were	a majority of the organiz	ation's directors or	r trust	tees during t	the tax year also a majorit	y of the directors				
	or trus	stees of each of the orga	nization's supporte	ed or	ganization(s	s)? If "No," describe in Par	t VI how control				
	or ma	nagement of the support	ing organization wa	as ve	sted in the s	same persons that control	led or managed				
		pported organization(s).							1		
Sect	tion [D. All Type III Supp	orting Organiz	zatio	ons						
										Yes	No
1		-			_	ns, by the last day of the fi					
						d amount of support provi		(
						the date of notification, a					
_	•	•				cation, to the extent not p	• •		1		
2		,		-		er (i) appointed or elected	• • • • • • • • • • • • • • • • • • • •				
	•	., .,		•		d organization? If "No," ex	•				
2		=			_	onship with the supported organization's supported or	= ::		2		
3	,	•	•	•	,	•	· ·				
						lirecting the use of the orgoin to the orgoin the organization theorem the organization the organization the organization the organization theorem the organization the organization the organization the organization the organization theorem the organization the organization the organization the organization theorem the organization theorem the organization theorem the organizati					
		orted organizations playe	,	: 11 1	es, describ	e in Fait VI the role the o	rgariizatiori s		3		
Sect		E. Type III Function		d Su	pporting	Organizations					
1					• •	atisfy the Integral Part Tes	t during the vearlsee in	structions	s).		
a		The organization satisfie	_						.,-		
b		· ·			•	nizations. Complete line :	3 below.				
С		The organization suppor	ted a governmenta	al ent	ity. Describe	e in Part VI how you supp	orted a governmental				
		entity (see instructions).									
2	Activit	ties Test. Answer lines 2	2a and 2b below.							Yes	No
а	Did su	ıbstantially all of the orga	nization's activities	s durii	ng the tax ye	ear directly further the exe	empt purposes of				
	the su	pported organization(s) t	to which the organiz	izatio	n was respo	nsive? If "Yes," then in Pa	rt VI identify				
	those	supported organizatio	ns and explain hoผ	w the	ese activities	directly furthered their ex	rempt purposes,				
	how t	he organization was resp	onsive to those sup	pport	ed organiza	tions, and how the organiz	zation determined				
		nese activities constitute	•						2a		
b						that, but for the organiza					
						d have been engaged in?					
		_	•		its support	ed organization(s) would h	nave engaged in				
		activities but for the orga							2b		
		t of Supported Organiza									
а						a majority of the officers, o					
						provide details in Part V			3a		
b						er the policies, programs, ble played by the organiza			3b		
	טו ונס :	sapportou organizations	103, 00301100	<u> </u>	MIT AI HIE IC	no piayou by the digatilza	acin in ano regard.		LOD	I.	

Schedule A (Form 990) 2024 NETWORK, INC. 59-3841869 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Orga	anizations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functiona	lly integra	ated Type III supporting org	anization (see		

Schedule A (Form 990) 2024

instructions).

6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in*

7 Excess distributions carryover to 2025. Add lines 3j

Part VI. See instructions.

and 4c.

8 Breakdown of line 7:

a Excess from 2020

b Excess from 2021

c Excess from 2022

d Excess from 2023

e Excess from 2024

SCALABRINI INTERNATIONAL MIGRATION

Schedule A (Form 990) 2024 NETWORK, INC. 59-3841869 Page 7

Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continu	ued)	5 5041005 Page 7
	ion D - Distributions	<u>Jeu)</u>	Current Year		
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	-
2	Amounts paid to perform activity that directly furthers exempt				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	3	
4	Amounts paid to acquire exempt-use assets	· · · · · ·		4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)			5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization is responsive				
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2024	ns	(iii) Distributable Amount for 2024
_1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024 (reason-				
	able cause required - explain in Part VI). See instructions.				
_3	Excess distributions carryover, if any, to 2024				
a	From 2019				
b	From 2020				
c	From 2021				
d	From 2022				
e	From 2023				
f	Total of lines 3a through 3e				
g	Applied to under distributions of prior years				
h	Applied to 2024 distributable amount				
i	Carryover from 2019 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2024 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				

Schedule A (Form 990) 2024

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Docusign Envelope ID: D49FEC26-E309-4ACA-A30E-816AC4E9650E SCALABRINI INTERNATIONAL MIGRATION 59-3841869 Page 8 NETWORK, INC. Schedule A (Form 990) 2024 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section B, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1c, 2a Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990) 2024

SCHEDULE D (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

SCALABRINI INTERNATIONAL MIGRATION NETWORK, INC.

Employer identification number 59-3841869

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the				
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.					
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds				
	are the organization's property, subject to the organization's	_					
6	Did the organization inform all grantees, donors, and donor a						
		for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring					
Pai							
1	Purpose(s) of conservation easements held by the organizat						
	Preservation of land for public use (for example, recrea		f a historically important land area				
	Protection of natural habitat		f a certified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last				
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
	Total acreage restricted by conservation easements						
	Number of conservation easements on a certified historic str						
	Number of conservation easements included on line 2c acqu						
	on a historic structure listed in the National Register		2d				
3	Number of conservation easements modified, transferred, re						
	year						
4	Number of states where property subject to conservation ea	sement is located					
5	Does the organization have a written policy regarding the pe						
	violations, and enforcement of the conservation easements i						
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year						
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year				
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170	(h)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?		Yes No				
9	In Part XIII, describe how the organization reports conservation	ion easements in its revenue and expens	e statement and				
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the						
_	organization's accounting for conservation easements.						
Pai	t III Organizations Maintaining Collections o		other Similar Assets.				
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 95						
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public						
	service, provide in Part XIII the text of the footnote to its final						
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of						
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,						
	provide the following amounts relating to these items.						
	(i) Revenue included on Form 990, Part VIII, line 1						
	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financi	al gain, provide				
	the following amounts required to be reported under FASB $\mbox{\it A}$	ASC 958 relating to these items:					
а	Revenue included on Form 990, Part VIII, line 1		\$				
h	Assets included in Form 900 Part Y		¢				

SCALABRINI INTERNATIONAL MIGRATION Schedule D (Form 990) (Rev. 12-2024) NETWORK, INC. 59-3841869 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply). Public exhibition Loan or exchange program b Scholarly research Other Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets No to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included No Yes on Form 990, Part X? **b** If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1c d Additions during the year 1d e Distributions during the year 1e f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back **1a** Beginning of year balance **b** Contributions c Net investment earnings, gains, and losses **d** Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment **b** Permanent endowment **c** Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the Yes No organization by: (i) Unrelated organizations? (ii) Related organizations? 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value basis (investment) basis (other) depreciation 1a Land

Schedule D (Form 990) (Rev. 12-2024)

2.346

8,801.

11,147.

e Other

b Buildingsc Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

Schedule D (Form 990) (Rev. 12-2024) NETWORK , INC .

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Part VII Investments - Other Securities	on Farma 000 Part IV line	11h Can Farms 000 Dark V line 10	
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
(1) Financial derivatives	(b) Book value	(c) Wethod of Valdation. Cost of Che	Tor year market value
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
	Description	, ,	(b) Book value
(1)	<u>`</u>		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, co.	I. (B))		
Part X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	((D))		
Total. (Column (b) must equal Form 990, Part X, line 25, co.			hat ranger to
2. Liability for uncertain tax positions. In Part XIII, provide organization's liability for uncertain tax positions under			

SCALABRINI INTERNATIONAL MIGRATION Schedule D (Form 990) (Rev. 12-2024) NETWORK, INC. 59-3841869 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments **b** Donated services and use of facilities 2b 2c c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 2e Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)..... 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 1 Amounts included on line 1 but not on Form 990. Part IX. line 25: a Donated services and use of facilities **b** Prior year adjustments 2c c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 5 Total expenses, Add lines 3 and 4c, (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: THE ORGANIZATION'S ACTIVITIES ARE DESCRIBED UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AND ACCORDINGLY, ITS INCOME IS GENERALLY EXEMPT FROM FEDERAL INCOME TAXES. MANAGEMENT HAS EVALUATED ALL INCOME TAX POSITIONS AND CONCLUDED THAT NO DISCLOSURES RELATING TO UNCERTAIN POSITIONS ARE REQUIRED IN THE FINANCIAL STATEMENTS. THE ORGANIZATION FILES FEDERAL FORM 990 ANNUALLY AND ALSO FILES AN ANNUAL REPORT IN THE THE STATUTE OF LIMITATIONS FOR THESE JURISDICTIONS STATE OF NEW YORK. NO RETURNS OR REGISTRATIONS ARE PRESENTLY UNDER GENERALLY THREE YEARS. EXAMINATION BY THE RELEVANT TAX AUTHORITIES.

SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SCALABRINI INTERNATIONAL MIGRATION NETWORK, INC.

Employer identification number 59-3841869

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SEAFARERS, ITINERANTS, AND PEOPLE ON THE MOVE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

FOR THE ORGANIZATION'S ADVOCACY PROGRAMS, IN 2024, THE ORGANIZATION LED SEVERAL INTERNATIONAL ADVOCACY CAMPAIGNS, ENGAGING WITH GOVERNMENTS AND POLICYMAKERS TO INFLUENCE MIGRATION LAWS AND PROTECTIONS. IN TERMS OF QUANTIFIABLE METRICS, 15 POLICY BRIEFS WERE SUBMITTED TO INTERNATIONAL ORGANIZATIONS, THE ORGANIZATION PARTICIPATED IN 10 HIGH-LEVEL GLOBAL FORUMS ON MIGRATION POLICY AND THE ORGANIZATION PARTNERED WITH 25 NGOS TO STRENGTHEN ADVOCACY EFFORTS ACROSS VARIOUS REGIONS.

EXPENSES \$ 16,694. INCLUDING GRANTS OF \$ 1,750. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

EACH BOARD MEMBER RECEIVES A COPY OF THE REVIEW OR AUDIT REPORT (AS APPLICABLE) AND TAX RETURN BEFORE SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH NEW RESPONSIBLE PERSON (OFFICER OR DIRECTOR) IS REQUIRED TO REVIEW A COPY OF THE CONFLICT OF INTEREST POLICY AND TO ACKNOWLEDGE IN WRITING THAT HE OR SHE HAS DONE SO. EACH RESPONSIBLE PERSON ANNUALLY COMPLETES A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS, OR CIRCUMSTANCES IN WHICH THE RESPONSIBLE PERSON IS INVOLVED THAT HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT OF INTEREST ARISING. THE POLICY IS REVIEWED ANNUALLY BY EACH MEMBER OF THE BOARD OF DIRECTORS. ANY CHANGES TO THE POLICY IS TO BE COMMUNICATED IMMEDIATELY TO ALL RESPONSIBLE PERSONS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: LOSS ON FOREIGN CURRENCY EXCHANGE CONVERSION

-1,434.

IRS FORM 990, PART XII, LINE 2C

THE ORGANIZATION'S BOARD SUBCOMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE REVIEW OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED ITS OVERSIGHT PROCESS OR SELECTION PROCESS SINCE THE 2023 IRS FORM 990 WAS SUBMITTED.